



## Propagator Up to £27,000 DOE

We are an award-winning specialist plant nursery near Pulborough in West Sussex with a prodigious collection of topiary, exotic and tropical specimens, screening plants and rarities, many of which we grow ourselves.

We are looking for a talented **Propagator** to join our expanding homegrown production team. This role is open to either someone with commercial propagation experience, or someone with good experience in horticulture, who is willing to learn about commercial growing techniques including the propagation, training, pruning and general care of our extensive range of homegrown plants.

You will need to strive for excellence. You will be responsible for producing our plants by seed, cuttings, or layering. You will need to show a high level of organisation and willingness to learn about our rigorous propagation schedule and the plants that make up that list. You will have a knowledge of, or a strong desire to learn about, the biological side of plants in a commercial horticulture setting. You will be based at our nursery, working across our dedicated prop tunnels, fog and mist houses, potting area, and in-house laboratory.

### **Essential**

- Broad understanding of plant growth and a desire to learn more about the plants we produce.
- Ability to work under instruction, efficiently within a team, with the drive to work independently and get the job done.
- Physically fit and with a focused work rate to deal with the moving and potting of large numbers of plants.
- Hands on experience in a horticultural role, a keen eye for detail, able to learn quickly and accurately with a hunger for horticultural knowledge.
- Be a safe pair of hands in and around the nursery and be able to apply a wide set of practical skills and enthusiasm to support the wider team. We are looking for a horticultural all-rounder who is collaborative in the way they work.

## **Desirable**

- Prior knowledge base of commercial plant propagation and an understanding of the needs of different plant groups such as tropical, desert, tender and hardy herbaceous.
- Experience of managing a team in a commercial horticultural setting, preferably working with ornamental plants.
- Horticultural qualifications, equivalent to RHS L2 or higher, and/or specialist training such as PA1 & PA6 licence etc.
- Evidence of effective independent working, with strategies to work through large numbers of seedlings and cuttings on a commercial scale whether on own or part of a team.

Please apply with your CV and a short supporting statement explaining why you would be suitable for this role. The recruitment process will then involve a short telephone interview followed by an in-person interview with the Managing Director and Nursery Manager. The next step would be to invite you to a trial at the nursery, where your knowledge, technical abilities and suitability for the role will be tested in a practical setting.

Work Remotely: No

Job Types: Full-time (part time considered), Permanent

Salary: up to £27,000 per annum

Start Date: February 2025

Benefits:

Company events

Cycle to work scheme

Employee discount

On-site parking

Training within the job