

A r c h i t e c t u r a l

— PLANTS —

Planting & Creative Maintenance Team Member

Company profile and person specification:

Architectural Plants is a nursery in West Sussex with a growth rate far out-pacing industry norms. As well as the nursery, we offer garden design, planting and maintenance services – we have big dreams and grand plans. Since the appointment of our new Managing Director, Guy Watts, in 2016, turnover has doubled. We aim to make a similar impression on our homegrown production, and compete on a global level with the best nurseries and growers in the world. It's a non-negotiable goal. A positive attitude is everything.

That goal should be no less of a motivation for you just because you'll spend the majority of your time working out on site. We have a passionate team working with us, this includes the sales and design teams in the office driving sales, and a production team out on the nursery year round growing and tending our stock. We also have a reputation that is upheld in no small part by a planting and creative maintenance team that demand perfection every single time. A large portion of our repeat and referral business is a direct result of their grit and unrelenting insistence on doing things, to put it simply, properly. In short, you need to care. As a member of the team, you'd be constructing and planting show quality gardens every time. It's a big responsibility.

Planting & Creative Maintenance Team Member:

We favour obsessive and passionate plants people, true horticulturalists. Maybe you have a history of pushing yourself at the gym or in sporting challenges – you wouldn't be the only one here – and want a rewarding job that will get you outside, keep you fit and challenge you in new ways. Maybe you start your mornings playing the theme song from *Rocky III* to set you up for the day ahead (bonus points if you didn't need to look it up). Or maybe you have ways of motivating yourself and driving yourself forward that you can bring to the table. Eccentricity has become all too rare and we're always eager to learn new tricks. Combine any of these with experience or a passion for horticulture and we could be welcoming you on board. If that all sounds a bit odd, that's okay. We certainly don't expect it to resonate with everyone. But if you think you'll fit right in, please get in touch. Our only prerequisites are a level of fitness suited to the demands of the role and a full UK driving licence.

Responsibilities:

- arrive at the nursery promptly to collect materials and plants required for each day's jobs
- plant gardens meticulously, according to the designer's instructions and under the supervision of senior members of the team and management
- executing maintenance jobs to reveal beautifully sculpted, natural looking gardens

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- clearing sites on completion of the job, leaving gardens in perfect condition
- be proactive and adaptable to change
- excellent customer communication is paramount on site

You'll need:

- passion for horticulture
- full UK driving licence is essential. Licence to drive a 7.5 tonne lorry and tow a trailer would be an advantage
- experience in a similar role is essential
- excellent communications
- **a good level of fitness and stamina are crucial to be able to carry out this role effectively**

Application Process:

In the first instance, please apply via Indeed, linked on our website.

The application process will involve a short telephone interview and a formal, in person interview with the Managing Director and Planting and Creative Maintenance Manager. These will be followed by a trial day at the nursery and on site, where your knowledge, technical abilities and suitability for the role will be tested in a practical setting.

Strictly no agencies