

A r c h i t e c t u r a l

— PLANTS —

Lead Propagator

Company Profile & Person Specification:

Architectural Plants is a nursery in West Sussex with a growth rate far out-pacing industry norms. As well as the nursery, we offer garden design, planting and maintenance services – we have big dreams and grand plans. Since the appointment of our Managing Director, Guy Watts, in 2016, turnover has more than doubled. We aim to make a similar impression on our homegrown production, and compete on a global level with the best nurseries and growers in the world. It's a non-negotiable goal. A positive attitude is everything.

We have a passionate team working with us. Sales, marketing and design drive the company forward from the ground, increasing sales with a combination of meticulous customer service and after-sales skills, well-placed advertising and a strong and engaged online following. We have a production team out on the nursery in all weathers propagating and growing on our extensive range of stock, some of which is unique to us. They also support a planting and creative maintenance team that is second to none in terms of its grit and unrelenting insistence on doing things properly every time, constructing and creatively maintaining show quality gardens.

Lead propagator:

Our intention is to double homegrown production. We have recently built fog, mist and liner house facilities on site and also have a laboratory. We need a passionate lead propagator to join our production team.

You need to be hands-on. Although your main focus will be on propagating plants from the lab through to the liner house, you'll be outside in all weathers sourcing materials and supporting and educating the production team when needed.

You will need to integrate into the team but you'll often be working alone. It's important that you're comfortable and confident in such a position.

We want you to be caring for, growing and training our plants meticulously and obsessively. This is no ordinary job. You need to be a genuine plantsman and grower. You need to be passionate, exceptionally knowledgeable, creative and mechanically minded all at once. You get the idea. If it sounds like we're asking for a lot, it's because we are. This is a unique role that requires an exceptional individual. If you think this could be you, please do get in touch.

Salary entirely negotiable, based on experience.

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Responsibilities:

- take charge of propagating and growing on our extensive range of specialist and rare stock, ensuring it is grown to the quality and specification required
- work with and at times lead the production team when there is a high workflow in propagation
- be proactive and adaptive, working autonomously and showing ingenuity and technical ability in your response to problems

You'll need:

- an exceptional amount of plant, propagation and horticultural production and P&D knowledge
- the self-motivation to increase current production rates at a rapid pace, supported by management
- an obsessive and ingenious approach to efficient working practices, with the audacity to challenge current practice
- sound written and verbal communication skills, allowing you to complete administrative duties relating to the role and educate the nursery and sales team in matters related to propagation
- a good level of fitness and stamina is needed in order to carry out the role effectively

Application Process

In the first instance, please send a personal statement to guy@architecturalplants.com, outlining your experience and suitability for the role. If successful at this stage, you'll then be asked to provide your CV. Please do not send your CV with your initial email.

The application process will involve a short telephone interview and a formal, in person interview with the Managing Director and Nursery Manager. These will be followed by a trial day at the nursery, when your knowledge, technical abilities and suitability for the role will be tested in a practical setting.

Strictly no agencies